Module 3

Section A: Adopt a Change Management Plan

Term Employee empowerment

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Module 3 Section A: Adopt a Change Management Plan

> **Term** Performance appraisal

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Module 3

Section B: Design and Implement Supply Chain Transformation Work Streams and Projects

Term Collaborative planning, forecasting, and replenishment (CPFR)

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Module 3 Section C: Implement Governance and a Risk Management Framework

> **Term** GRI Reporting Framework

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Section A: Adopt a Change Management Plan

Term Employee involvement (EI)

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Module 3 Section A: Adopt a Change Management Plan

> **Term** Performance measure

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Section C: Implement Governance and a Risk Management Framework

> **Term** Ethical standards

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Module 3 Section C: Implement Governance and a Risk Management Framework

> **Term** Social responsibility

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The concept of using the experience, creative energy, and intelligence of all employees by treating them with respect, keeping them informed, and including them and their ideas in decision-making processes appropriate to their areas of expertise. Focuses on quality and productivity improvements. The practice of giving non-managerial employees the responsibility and the power to make decisions regarding their jobs or tasks. It is associated with the practice of transfer of managerial responsibility to the employee. Allows the employee to take on responsibility for tasks normally associated with staff specialists. Examples include allowing the employee to make scheduling, quality, process design, or purchasing decisions.

In a performance measurement system, the actual value measured for the criterion.

A set of guidelines for proper conduct by business professionals. For example, the Institute for Supply Management provides a set of principles and standards for the proper conduct of purchasing activities. be made in connection with wage and salary review, promotion, transfer, or employee training.

Supervisory or peer analysis of work performance. May

A collaboration process whereby supply chain trading partners can jointly plan key supply chain activities from production and delivery of raw materials to production and delivery of final products to end customers.

Commitment by top management to behave ethically and to contribute to community development. This may also entail improving the workforce's quality of life. The framework that sets out the principles and performance indicators organizations can use to measure and report their human rights, labor, environment, and anticorruption practices and outcomes.

Module 3

Section C: Implement Governance and a Risk Management Framework

> **Term** Triple bottom line (TBL)

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An approach that measures the economic, social, and environmental impact of an organization's activities with the intent of creating value for both its shareholders and society.